## **U.S. COVID-19 Vaccine Mandate**

3M cares about its employees and their families and we want them to be healthy and safe – our objective since the pandemic began.

3M will comply with the federal vaccination mandate because we are a federal contractor with more than 100 employees.

3M is one of the companies in the U.S. that is both a federal contractor and has more than 100 employees. That means 3M is obligated to follow both U.S. federal mandates for COVID-19 vaccinations. As we work to comply with the federal mandate, we continue to operate as usual.

https://news.3m.com/U-S-COVID-19-Vaccine-Mandate