

3M Joins SSGA Gender Diversity Index

3M recently announced it will be included in the State Street Global Advisors' (SSGA) Gender Diversity Index ETF. The SSGA is a select group of large-scale U.S. companies that are closing gender gaps and advancing women through gender diversity.

"We are proud to be included in the SSGA Gender Diversity Index as another recognition of 3M's continued commitment to diversity, equity, and inclusion," said 3M chairman and chief executive officer, Mike Roman. "We continue to drive business growth while building on our environmental, society, and governance commitments and creating a more sustainable business. From our facilities around the world, to our Board of Directors, to our vendor partners, 3M champions gender equality and an inclusive culture."

3M has achieved pay equity in the United States for women and racial and ethnic groups. It has also achieved pay equity within 90% of its global employee population. The company announced diversity, equity, and inclusion goals last year, that included: maintaining or achieving pay equity globally, increasing global diversity in management to 65%, and doubling the representation of Black/African-American and Hispanic/Latino employees in the United States.

In the last year, 3M has achieved a 100% score from the Human Rights Campaign Foundation's Corporate Equality Index and the Disability Equality Index. The company is also ranked as a top employer for women engineers, for indigenous STEM professionals, and Latina professionals.

The SSGA Gender Diversity index tracks the performance of listed U.S. large capitalization companies with the highest levels of gender diversity on their boards of directors and in senior leadership positions within their respective sectors. The index offers investors the opportunity to invest capital in companies committed to addressing issues of gender inequality at the senior and executive management levels.

Additional assets available online: [Photos \(1\)](#)

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