

3M Earns Perfect Score on Human Rights Campaign Foundation's LGBT Workplace Equality Scorecard

3M is leading the way in creating an inclusive and diverse culture that empowers everyone to achieve their best. The Human Rights Campaign (HRC) Foundation recognized 3M's efforts by awarding the company a 100 percent score on the 2017 Corporate Equality Index. This marks the 3M's sixth consecutive perfect score.

"Fostering an environment that enables both respect and success for all employees is vital to our business success," said Marlene McGrath, senior vice president, Human Resources. "We want our people to feel valued and free to bring their authentic selves to work each and every day."

The HRC scorecard evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. 3M's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality

"Through 15 editions of the annual Corporate Equality Index, major private sector employers have demonstrated over and over that inclusion is not just the right thing to do, it makes for a stronger, more successful business," said Deena Fidas, director of HRC's Workplace Equality Program. "From centuries-old companies to those that have existed for just a few years, major employers have adopted LGBT-inclusive policies and benefits at rates that continue to outpace lawmakers and lead the way forward."

You can view the full report online at hrc.im/CEIReport.

About 3M

At 3M, we apply science in collaborative ways to improve lives daily. With \$32 billion in sales, our 90,000 employees connect with customers all around the world. Learn more about 3M's creative solutions to the world's problems at www.3M.com or on Twitter @3M or @3MNewsroom.

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