

3M Announces New Leadership Appointments

3M announced today that Dr. Michael G. Vale has been appointed to the position of executive vice president, Health Care Business Group, and Dr. Joaquin Delgado to the position of executive vice president, Consumer Business Group. Both leadership changes are effective immediately.

These appointments are a natural outcome of 3M's strong focus on developing leaders and its history of broad business experience and success. With complementary platforms, the global growth opportunities are significant in the Health Care and Consumer Business Groups.

"These leadership appointments reflect our strategy of building strength on strength. Mike and Joaquin are accomplished leaders with demonstrated track records of delivering robust results in our Consumer and Health Care businesses," said Inge Thulin, 3M chairman, president and chief executive officer. "I have every confidence in their ability to lead these very successful businesses and to further enhance value for our customers and our company."

Dr. Vale earned a B.S. in chemistry from Yale University and a Ph.D in chemistry from the Massachusetts Institute of Technology. He joined 3M in 1992. Since that time, he has served in technical functions as well as Lean Six Sigma roles, prior to being named managing director of 3M Spain (2005) and 3M Brazil (2009). He served as executive vice president, Consumer Business Group (2011), until today's appointment.

Dr. Delgado earned a B.S. in chemical sciences engineering and a M.S. in polymer science and engineering from the University of the Basque Country, San Sebastian, Spain, and a Ph.D in polymer science from Lehigh University. He joined 3M in 1987. Since that time, he has served in numerous technical capacities before being named managing director, 3M Korea (2003), followed by leadership roles as the executive vice president of the Electronics and Energy Business Group (2009) and most recently, as the executive vice president, Health Care Business Group (2012).

About 3M

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