

3M Earns Perfect Score in 2016 Corporate Equality Index

Inclusive Culture Attracts New Employees

Today, it's not necessarily enough for a job to provide a paycheck. People increasingly want to take pride in what they do and who they work for – and they expect the same in return. It's that mutual respect for coworkers that turn people toward 3M. People like Frank Harrell, an account representative at the science-based company.

"It was one of the major decisions for choosing to come to 3M," said Harrell. "I was looking at options for corporations across the country and 3M's reputation for equality amongst its employees was a major factor in choosing the company."

One of Harrell's first stops when researching 3M was the Corporate Equality Index (CEI) – a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual and transgender (LGBT) workplace equality. The Human Rights Campaign Foundation has published a list of the "Best Companies in the U.S. to Work for LGBT Equality" for the last 14 years. 3M has participated in the program since the beginning.

"I am proud to work for a company that respects all individuals," explained Frank.

Today, CEI announced its 2016 winners, and once again, 3M proved to be a leader in LGBT equality culture with a 100 percent score – its fifth consecutive perfect score.

"We want 3M to be a great place for everyone to work, and of course that has included people in our 3M LGBT community for years," said Marlene McGrath, senior vice president, Human Resources. "The Corporate Equality Index helps us stay attune to changing needs, practices and policies, so as an employer, we continue to offer programs and services of benefit. What I see happening in 3M is both exciting and rewarding."

The CEI rated 1,024 companies in this year's report, evaluating LGBT-related policies and practices including non-discriminatory workplaces, domestic partner benefits, transgender health care benefits, competency programs, and public engagement with the LGBT community.

For more information on the 2016 Corporate Equality Index, or to download the report go to www.hrc.org/cei.

About 3M

3M, we apply science in collaborative ways to improve lives daily. With \$32 billion in sales, our 90,000 employees connect with customers all around the world. Learn more about 3M's creative solutions to the world's problems at www.3M.com or on Twitter @3M or @3MNewsroom.

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