

3M and Military Strengthen Ties through Executive Program

- Depot and Arsenal Executive Leadership Program Provides Military Commanders with Classroom And Online Business Expertise -

For the fourth consecutive year, 3M Defense has played host to a unique executive development program designed to further educate military commanders and senior civilian leaders. The Depot and Arsenal Executive Leadership Program (DAELP) brings military commanders to 3M Center in St. Paul where participants are exposed to leadership development and management concepts designed to enhance how they manage their United States depot, arsenal and ammunition facilities.

The nine-month program helps 3M establish an atmosphere of cooperation and deepens relationships between DAELP participants and leading private and public sector organizations. It includes classroom and online learning, business study tours and corporate residencies.

“This year we hosted Col. David L. Musgrave, Commander at the Pine Bluff Arsenal in Jefferson County, Arkansas,” said Jim Long, program manager, Military Land-Based Vehicles, 3M Defense, and 3M host for the program. “During the program, Col. Musgrave learned about 3M’s Quality and Lean Six Sigma strategy from senior management and later saw it employed firsthand while visiting three of our manufacturing facilities.”

DAELP involves four separate five-day residencies delivered in partnership with faculty of the University of North Carolina at Chapel Hill. An additional on-site residency, such as the one hosted by 3M, is another part of the program.

“The 3M residency was truly the highlight of my DAELP program because I saw the principles of Lean and Six Sigma in action,” said Musgrave. “Now I more thoroughly understand how the implementation is conducted and, for the first time, I truly understood the academics behind the process. I intend to institute the best practices that I observed at 3M back at the Pine Bluff Arsenal.”

While DAELP residents gain a deeper understanding of 3M’s capabilities and processes, 3M’s Defense Markets Division gains exposure within the military community, expanding the company’s relevance and creating opportunities to generate new business.

Col. Musgrave was the fourth individual to go through his residency at 3M. Previous participants include individuals from the Army and the Marine Corps.

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About 3M Defense

3M has served the United States military for more than 60 years. 3M Defense is a focused team applying 3M’s culture of customer-inspired innovation to meet national security and warfighter needs. Through our expertise, we provide, modify and invent solutions designed to solve the military’s most complex problems. For more information, visit 3MDefense.com.

About 3M

3M captures the spark of new ideas and transforms them into thousands of ingenious products. Our culture of creative collaboration inspires a never-ending stream of powerful technologies that make life better. 3M is the innovation company that never stops inventing. With \$30 billion in sales, 3M employs about 88,000 people

worldwide and has operations in more than 70 countries. For more information, visit www.3M.com or follow [@3MNews](https://twitter.com/3MNews) on Twitter.

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