3M Names Ivan Fong General Counsel

Comes to 3M from Department of Homeland Security

3M today announced that Ivan Fong will join the company as Senior Vice President, Legal Affairs and General Counsel, effective Oct. 15, 2012. Fong, 51, comes to 3M after serving as General Counsel of the U.S. Department of Homeland Security, where he has been responsible for advising DHS's senior leadership on all significant legal, policy, and operational issues and leading over 1,800 lawyers.

"I have had the pleasure of knowing Ivan for some time, so I am excited that he will join a very strong 3M leadership team," said Inge Thulin, 3M chairman, president and chief executive officer. "His diverse experience, unmatched qualifications and proven success, along with his winning personal style, make him an ideal addition to 3M."

Prior to joining DHS in 2009, Fong was the chief legal officer and secretary of Cardinal Health, Inc., a \$91 billion global healthcare company, where he was named one of the "Most Influential General Counsel" by the *National Law Journal*. He was previously senior vice president and general counsel of GE Vendor Financial Services and prior to that was GE's first chief privacy leader and senior counsel, information technology. Fong has also served as deputy associate attorney general at the U.S. Department of Justice; a partner with Covington & Burling in Washington, D.C.; and an adjunct professor at the Georgetown University Law Center. He was a law clerk to Judge Abner J. Mikva of the U.S. Court of Appeals for the D.C. Circuit and Justice Sandra Day O'Connor of the Supreme Court of the U.S.

Ivan holds a B.C.L. with first-class honors from Oxford University, where he was a Fulbright Scholar. He received his J.D. (with distinction) from Stanford Law School, where he was president of the *Stanford Law Review*, and an S.B. in chemical engineering and an S.M. in chemical engineering practice from MIT. He is a registered patent attorney.

About 3M

3M captures the spark of new ideas and transforms them into thousands of ingenious products. Our culture of creative collaboration inspires a never-ending stream of powerful technologies that make life better. 3M is the innovation company that never stops inventing. With \$30 billion in sales, 3M employs 84,000 people worldwide and has operations in more than 65 countries. For more information, visit www.3M.com or follow @3MNews on Twitter.

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