

## Two 3M Executives to Retire; Successors Named

3M today announced the following executive leadership changes:

Jean Lobey, executive vice president, Safety, Security and Protection Services Business, has announced he will retire June 1, 2011. A 35-year 3M employee, Lobey, 58, spent many years in the consumer business before leading 3M's resurgence in the occupational health and safety and security markets for the last five years.

Julie L. Bushman is appointed executive vice president, Safety, Security and Protection Services Business, replacing Lobey. A 28-year 3M employee, Bushman was most recently vice president and general manager of 3M's Occupational Health and Environmental Safety Division.

Robert D. MacDonald, senior vice president, Marketing and Sales, has announced he will retire May 1, 2011. A 37-year 3M employee, MacDonald, 60, built businesses in the health care and automotive markets before leading the company's sales and marketing functions for the last six years.

Ian F. Hardgrove is appointed senior vice president, Marketing and Sales, replacing MacDonald. A 30-year 3M employee, Hardgrove was most recently vice president and general manager of 3M's Automotive Aftermarket Division.

### About 3M

3M captures the spark of new ideas and transforms them into thousands of ingenious products. Our culture of creative collaboration inspires a never-ending stream of powerful technologies that make life better. 3M is the innovation company that never stops inventing. With \$27 billion in sales, 3M employs about 80,000 people worldwide and has operations in more than 65 countries. For more information, visit [www.3M.com](http://www.3M.com) or follow @3MNews on Twitter.

3MJacqueline Berry, 651-733-3611

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