

## 3M Announces Management Changes

3M today announced changes to its senior management team following the retirement of Dr. Moe S. Nozari, executive vice president, Consumer and Office Business, effective July 1. Nozari, 67, has been with 3M since 1971.

Joe E. Harlan has been elected executive vice president, Consumer and Office Business, effective July 1. Harlan came to 3M from GE in 2001 and in that time has served as vice president, Financial Planning and Analysis; president and chairman of the board, Sumitomo 3M Limited; and, since 2004, as executive vice president, Electro and Communications Business.

Joaquin Delgado has been elected executive vice president, Electro and Communications Business, effective July 1. Delgado, who holds a Ph.D. in Polymer Science and Engineering, joined 3M in 1987 and served in numerous technical capacities before being named managing director, 3M Korea, in 2003. He was named vice president, Research and New Business Ventures, Consumer and Office Business in 2005 and in 2007 was named vice president and general manager, Electronics Markets Materials Division.

"Moe Nozari's customer and brand management acumen is unparalleled, and has been the driving force in establishing 3M's consumer brands as among the most powerful in the world," said George Buckley, 3M chairman, president and chief executive officer. "I thank him for his innumerable contributions to 3M's success and for his personal support to me during my transition into 3M. We will miss very much his wisdom, creativity and drive for excellence."

"Joe and Joaquin are proven leaders with tremendous passion for serving customers and for driving innovation," Buckley continued. "Their extensive international experience meshes perfectly with 3M's global growth agenda."

### About 3M

A recognized leader in research and development, 3M produces thousands of innovative products for dozens of diverse markets. 3M's core strength is applying its more than 40 distinct technology platforms – often in combination – to a wide array of customer needs. With \$25 billion in sales, 3M employs 76,000 people worldwide and has operations in more than 60 countries. For more information, visit [www.3M.com](http://www.3M.com).

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