HighJump Software, a 3M Company, Extends Compliance Advantage to Offer the Industry`s Only EPC Compliance Solution to Combine Comprehensive Workflows and Technology Flexibility

HighJump Software, a 3M Company, the global leader in providing highly adaptable, best-of-breed supply chain execution (SCE) solutions, today announced that its enhanced Compliance Advantage solution is the only application of its kind to support electronic product code (EPC) compliance for a full range of manufacturing and distribution workflows. Compliance Advantage now supports a comprehensive set of compliance workflows from manufacturing through distribution, allowing customers to implement RFID compliance based on a variety of needs, including the type of supply chain process model used, order profile, product type, and unique customer and business requirements. Like all HighJump solutions, Compliance Advantage empowers customers to achieve low total cost of ownership through a combination of robust, standard functionality and the ability to adapt to the changing demands of a dynamic marketplace.

This solution can be implemented on a stand-alone basis or in conjunction with HighJump's integrated Supply Chain Advantage suite or other fulfillment systems to tag items, cases and pallets, as well as generate accurate advance shipping notices (ASNs). HighJump's best practices-based implementation methodology ensures Compliance Advantage is up and running quickly, and the adaptable architecture enables customers to respond to changes as needed. Compliance Advantage is a key part of HighJump's broad and flexible collection of RFID-enabled solutions, which also includes applications for warehouse management, visibility and tracking, and shop floor data collection. For each of these solutions, customers can easily configure specific processes or items to utilize RFID, bar codes or both, depending on the individual requirements of their business and customers.

"RFID compliance mandates have spread from Wal-Mart and the Department of Defense to other retailers. As this trend continues, a comprehensive set of workflows to support varied operational requirements will become increasingly essential," said Steve Banker, service director, supply chain management, ARC Advisory Group. "Compliance can take many forms, and a one-size-fits-all approach cannot adequately address them all, especially with the continual changes in today's RFID compliance environment. HighJump's highly configurable product lets companies achieve compliance on a variety of fronts while incorporating bar code processes wherever necessary."

"We spoke with dozens of supply chain professionals to determine the attributes of the ideal compliance solution and how it should perform in a variety of environments," said Chris Heim, president of HighJump Software. "From these discussions we created an enhanced version of Compliance Advantage that will keep customers with a range of requirements ahead of the curve when it comes to the changing landscape of RFID."

About HighJump Software, a 3M Company

HighJump Software, a 3M Company, is the global leader in providing highly adaptable, best-of-breed supply chain execution solutions that streamline manufacturing and distribution from the point of source through consumption. HighJump's tightly integrated solutions empower operational excellence in the warehouse and optimize the flow of inventory throughout the supply chain by facilitating collaboration with customers, suppliers and trading partners. These comprehensive solutions combine robust, standard functionality, a best practices-based implementation methodology, and a uniquely adaptable architecture that facilitates fast, cost-effective system modifications. The result: the industry's lowest total cost of ownership for more than 700 satisfied customers worldwide. As part of the 3M family, HighJump leads the industry in financial strength and delivers on

an unmatched commitment to innovation and quality. HighJump leverages these advantages to continually expand its solution footprint and empower operational excellence for domestic and multinational customers. For more information about HighJump, visit www.highjump.com.

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